

KRYSTAL DEVICK, B.Sc., P.Ag. (Ret)

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Heffley Creek, BC V0E 1Z1

EDUCATION

- B.Sc., Earth and Environmental Sciences, University of British Columbia (2012)
- B.Ed., Elementary, Thompson Rivers University (underway)

EMPLOYMENT

- SLR Consulting (2012 – 2023)

HOBBIES

- Soccer
- Volleyball
- Softball
- Horseback riding
- Piano
- Painting
- Art with children

EXPERTISE

- Earth Science
- Environmental Stewardship
- Project Management
- Regulatory Reporting
- Health & Safety

TECHNICAL REGISTRATIONS

- Professional Agrologist, BC Institute of Agrologists (retired)

ADDITIONAL TRAINING

- Indigenous Peoples Cultural Awareness
- Heritage & Archaeology Awareness
- Emergency First Aid
- Project Management Basics
- Behaviour-Based Safety
- Drive Wise
- WHMIS

RELEVANT EXPERIENCE

PRACTICUM

Grade 2/3 (2023)

Successfully completed the first-term practicum of the Bachelor of Education (Elementary) degree. Thoughtfully planned lessons and built relationships with students, teachers, and faculty mentors. Ensured students felt comfortable by consistently greeting each child in the morning to foster individual connections. Expected respectful behaviour from students and maintained a professional and caring demeanour with them. Received and internalized feedback from mentors, enthusiastic to learn from their experience. Achieved very positive evaluations from mentors.

VOLUNTEER WORK

Teaching Assistant (2023 - current)

Completed volunteer work within elementary school classrooms. Focused primarily on literacy, including reading with individual students and practicing Heggerty phonemic awareness with the class. Took initiative when volunteering, supplying math and literacy games. Supported teachers in other capacities as requested, such as prep work, cleanup, and filing.

Lunch Monitor (2023)

Completed lunch supervision of students to help ensure children stayed physically safe and met behavioural expectations. Supported students in making active and healthy choices.

Articling Agrologist Coordinator (2015/2016)

Assisted prospective members of the British Columbia Institute of Agrologists in meeting articling requirements. Duties included organizing opportunities for ethical or professional training, socializing, and connecting new members with mentors. Ensured new members had a welcoming and inclusive experience.

B.ED. CURRICULUM

Year One Courses (2023 - current)

Continues to excel in courses covering relevant subject matter such as child development, communications, elementary mathematics, literacy, and physical education. Accepted requests that her work be used as exemplars for future classes. Has been recommended by faculty to consider pursuing a Master of Education degree. Consistently meets expectations in classes and works well with peers. Connected deeply with several insights from *Lost and Found: Unlocking Collaboration and Compassion to Help Our Most Vulnerable, Misunderstood Students (and All the Rest)* by Ross W. Greene; intends to strengthen future teaching pedagogy with collaboration and compassion.

WORK EXPERIENCE (2012 – 2023)

Worked as an environmental consultant from 2012 until 2023. Considered by her peers to be reliable, efficient, and thorough. Met each new challenge presented and quickly became a highly valued employee. Frequently was responsible for the training of new staff, even creating documents distributed throughout western Canada to help new hires remain organized and meet expectations. Rapidly acquired responsibilities as a portfolio manager, project manager, site supervisor, and health and safety coordinator.

PORTFOLIO MANAGER (2014-2020)

Oversaw a portfolio of over thirty active and decommissioned service stations in British Columbia. Managed environmental compliance, determined potential liability risks, liaised with affected third-party landowners and the Ministry of Environment and Climate Change Strategy, implemented assessment and remediation programs, wrote and reviewed reports, and managed budgets. Demonstrated excellent client management, relationship building, leadership, and initiative skills.

PROJECT MANAGER (2013 – 2022)

Managed a large variety of projects involving complicated factors such as risk assessment, classification reports, emergency spill response, in- and ex-situ remediation, and navigation of regulatory compliance. Prepared specialized reports for Westbank First Nation to assist with the Addition to Reserve process. Completed permit applications, organized contractors, and reported data on behalf of clients, ensuring requirements of the Environmental Management Act were met. Used constructive communication between parties to avoid litigation. Paid attention to details and completed excellent products for clients, meeting their needs through collaboration, cultural competence, and problem-solving skills.

FIELD SUPERVISOR: HYDROGEOLOGY, SITE ASSESSMENT, REMEDIATION (2012 – 2022)

Completed various components of hydrogeological and contaminant investigations at many sites throughout British Columbia. Installed monitoring equipment, collected data, and supervised sub-contractors. Collaborated with the Okanagan Indian Band, acting as environmental monitors to prevent the destruction of protected species and habitat throughout the course of a long-term construction project. Solved problems and conflicts in real-time diplomatically and respectfully. Prioritized health and safety standards to ensure everyone on the jobsite was safe despite external pressure to take shortcuts to save time or money. Avoided errors in data collection and reporting through attention to detail at every stage of a project.

HEALTH AND SAFETY COORDINATOR (2013 – 2022)

Collaborated with international safety teams, project managers, and field personnel to develop safe methodologies for field programs to prevent incidents and injury. Reviewed project-specific safety plans prior to initiation of field work. Involved in all local near miss and incident reporting.

REFERENCES

Personal and employment references are available upon request.